



Health Equity Clinical Studies 2015-2019

Robert W. Plant, Ph.D. – SVP Analytics and Innovation

September 10, 2019

1	Background - Definitions	2	2015 Health Equity Study
3	2018-2019 Health Equity Study	4	Purpose and Focus
5	Methods & Strategies	6	Key Findings
7	Next Steps	8	Q & A

Definitions



<u>Health Equity</u> is defined as the realization of systems and conditions that provide all people with the opportunity to achieve good health through equitable access, quality, and outcomes of health care.

<u>Health Disparities</u> are differences in health care access, quality, or outcomes among distinct segments of the population that are systematic, avoidable, and unjust.

CTBHP Initial Study of Health Equity and Inequity in the Medicaid Behavioral Health Service System



Connecticut BHP Deacon

- DSS, DCF, & DMHAS directed Beacon to conduct a Health Equity Study during 2015.
- The study was focused on Health Equity for Medicaid Recipients and specifically focused on Behavioral Health including mental health and substance abuse services.

Various groups, defined by demographic and social conditions experience disparity



Factors Influencing Disparity

 $Figure \ {\it 1: Conceptual Model for Child Mental Health and Mental Health Service Disparities}$



Health disparity

is a complex

phenomenon.

Psychosocial Development

Connecticut BHP 🛛 🖉 beacon

2015 Study - Methods

- Literature review
- Key Informant Interviews
- Member Focus Groups
- Analysis of Medicaid Data on Disparities in Access









Literature Review - Take Aways

- Racial and Ethnic Groups, particularly Blacks and Hispanics experience some of the most pronounced and significant disparities
- Other groups are significantly affected, including
 - \circ smaller minority populations (Asians)
 - Gender and Sexual Minorities
 - Individuals with disabilities, etc.
- Data and Metrics are needed to document disparity and track change over time
 - Connecticut BHP 🛛 🖉 beacon





CT DATA HIGHLIGHTS – RACE & ETHNICITY

- In general, Blacks, Asians, and Hispanics are underrepresented in populations who utilize any behavioral health service, as well as those that utilize the Emergency Department (ED), Inpatient Detoxification, and Inpatient Psychiatric Services.
- Minorities were also underrepresented in those that frequently utilize the ED, detoxification, and inpatient psychiatric services.
- Blacks and Hispanics were overrepresented among those that utilize the ED for Medical care
- Blacks were disproportionately overrepresented in those that utilize State Hospital Beds.

CT DATA HIGHLIGHTS – Gender

- Women were generally underrepresented in those receiving Medicaid funded behavioral health services
- This finding is despite national data indicating a higher prevalence for women for the most common mental health disorders (Anxiety, Depression, and Stress Disorders).
- Also, in National Studies women are more likely than men to utilize behavioral health services
- This finding is concerning but also points to the predominance of substance abuse diagnoses in CT's behavioral health services system and the higher prevalence of substance abuse disorders among men

CT DATA HIGHLIGHTS – Age

- Adults aged 45-54 tended to be overrepresented in behavioral health service utilization at all levels of care
- Those adults in the 18-25 year old age range were disproportionately underrepresented in BH care utilization, despite comprising a significant portion of the Medicaid adult population





Focus Groups

5 Focus Groups & DCF Community Conversations

FOCUS GROUP METHODS

- 2hr Session Each Group
- Translator Present
- Session Video/Audio Taped
- Themes Extracted by Multiple Reviewers

MAJOR THEMES

Translation services Experiences of discrimination Need for outreach LGBTQ friendly practitioners Location of services Cultural understanding Staff better reflecting clients served Increase use of peers Staff Turnover

Summary of Key Informant Interviews

- 17 Key Informant Interviews
- Rich diversity of ideas and opinions
 - Multiple professions/fields (advocates, state agency, academic, public health, etc.)
 - focused on multiple affected groups
 - types of disparity considered most important
 - variety of proposed strategies

Common Themes

- Need for better data and metrics
- Need to address underlying social determinants
- Outreach and Education
- Training of Providers

📕 Connecticut BHP 🛛 🍘 beacon



Purpose of <u>Recent Study</u> (2018-2019)

- Improve measurement methodology 1.
- 2. Improve reporting of health disparities
- 3. Identify Strategies to mitigate/eliminate disparity
- 4. Involve stakeholders in assessing strategies
- 5. Promote greater collaboration and alignment across initiatives











Connecticut BHP Seacon

Focus of Current Study

- 1. Identify interventions to reduce disparity in Outpatient Clinic Service utilization by minority populations
- 2. Implement enhancements to Beacon's reporting and analysis of health equity across all services and levels of care
- 3. Create opportunities to collaborate across State agencies and the broader healthcare system to align efforts

Outpatient

Psychiatric hospitalization

- □ Substance Use Detoxification Inpatient
- □ Partial Hospitalization Program (PHP)
- Extended Day Treatment
- Psychiatric Residential Treatment Facility
- □ Residential Treatment
- □ Adult Group Homes
- □ Child Group Homes
- Home-based Services
- □ Case Management
- Outpatient Services
- □ Intensive Outpatient Services
- ETC.



Methods

- Literature Review
 - Methods of Disparity Measurement
 - Interventions to Reduce Disparity
- Identifying 10 Proposals for Reducing Disparity
 - Multi-methods Lit Review, Focus Groups, Key Informants
- Stakeholder Feedback on Interventions
 - CFAC Members
 - Non-Profit BH Leaders (The Alliance)









Summary – Improving Health Equity Reporting:

- Use both **Absolute** and **Relative** Metrics
 - Absolute Metrics are better for tracking changes over time because they are less sensitive to changes in population base rates
 - Relative Metrics are better for taking population size into account because the same absolute disparity has a greater impact on smaller populations

- Use both **Disparity** and **Inequity** Comparisons to assess differences across groups
- Disparity refers to differences in rates when comparing a certain rate for a population (access to BH services for Hispanics) to their base-rate in the total population
- Inequity refers to a comparison of a population rate to the rate of the "best off" group, or the group showing the most favorable rate

Summary – Improving Health Equity Reporting:

- Incorporate a health equity lens into all reports whenever possible
- Report Race and Ethnicity categories rolled up on a single dimension, <u>and</u> report the separate combinations of race and ethnicity such as Hispanic/Black
- Evaluate Geographic Disparities where possible
- Include a "Best Off" comparison in selected analyses

Summary – Opportunities for Cross-Department/System Collaboration

- Opportunities exist for alignment among health equity/racial justice initiatives at Beacon, DCF, DMHAS, DSS and The Primary Care Action Group
- Many projects and initiatives underway with significant opportunity for impact
- Consider securing funding for a Health Equity Statewide Summit



Population Profile Demographic Data for CT Medicaid Members in CY 2018

Click on any graph to filter all other graphs for the chosen population (excluding Total Pop. and diagnostic prevalence rates)

Hide Filters



(E) beacon







2.1%

25.5%

DRAFT

Diagnostic Prevalence Rates					
▼ Substance Use DX Alcohol Related Disorders		Opioid Overdose: 0.5%			
Alcohol Related Disorders: 7.1%		Opioid Script: 9.3%			
Mental Health DX Medical DX Schizophrenia and Other Asthma Psychotic Disorders					
Other P	renia and sychotic rs: 3.0%	Asthma: 10.4%			
Select Chronic Condtion Type		Members' Count of Substance Use Disorder (SUD) Chronic Conditions 85.4%			
		10.6%	4.0%		
	0	1	2		

1

2

0

Medication Prevalence	Total Avg. Dollars per Member: \$7,509				
Rates	Annual	Spend			
	Total Dental Cost	\$75,915,527			
Alcohol Deterrent: 0.3%	Total Pharmacy Cost	\$1,133,541,518			
	Total Med/BH Claims Cost	\$2,838,396,415			
	Total Member Cost	\$4,047,853,461			
Methadone: 1.8%	Number of Unique Members by Total Annual Spend ● Over \$100K				
	\$0-\$10K	448,433			
Suboxone/ Buprenorphine:	\$10K-\$20K 4 5,394				
1.8%	\$20K-\$30K 16,225				
	\$30K-\$40K 8,675				
Vivitrol/ Naltrexone: 0.8%	\$40K-\$50K 5,062				
	\$50K+				



Co-occurring Disorders (MH & SUD): 10.2% Comorbid Diagnoses (BH & Med): 27.2%

Summary – Interventions to Improve Health Equity in Outpatient Clinic Services

- Curated a list of 10 concrete strategies based on prior work (Lit reviews, member focus groups, key informant interviews, etc.)
- Separately live-polled the Consumer and Family Advisory Council (CFAC) and a group of non-profit BH leaders convened by The Alliance regarding their preferences for the proposed strategies
- Obtained valuable feedback regarding preferred strategies and the sensitivity of minority groups in answering questions about race and ethnicity
- Found <u>Agreement</u> among the two groups regarding the top 4 priorities
- 10 concrete strategies and 4 stakeholder priorities

Curated List of 10 Concrete Strategies

- 1. Utilizing "peers" in delivering MH or SUD services
- 2. Collaborating with natural community supports to conduct outreach/education
- 3. Improving translation & interpretation capacity
- 4. Providing community outreach
- 5. Providing services closer to where people live

6. "Co-locating" mental health services in doctors' offices or medical clinics

- 7. Facilitating access to social services such as food and/or housing supports as a component of clinic services
- 8. Using VBP or incentives to improve health equity
- 9. Providing MH or SUD " apps"

10. Publishing provider staff demographic and cultural profiles

Top 4 Strategies as Selected by <u>BOTH</u> Stakeholder Groups

1. Providing community outreach/education

 Facilitating access to social services such as food and/or housing supports as a component of clinic services

3. Providing services closer to where people live

4. Improving translation & interpretation capacity

Next Steps

- Present Findings to CTBHPOC and Subcommittees
- Present Findings to Stakeholder Groups (CFAC and The Alliance)
- Reach consensus among Beacon, State Agencies and Stakeholders regarding the feasibility of potential next steps in terms of potential for a pilot with outpatient clinics





Questions and Discussion





Thank you!